

# SEASONAL SOLID WASTE SUPPORT OPERATOR

## POSITION SUMMARY

Under general supervision, performs a variety of operational duties in support of the City's Solid Waste facilities, including the landfill, baling facility, and other Public Works sites. Operates loader and other assigned equipment within the solid waste operation to assist with material handling and loading activities. Also performs general grounds maintenance, litter control, traffic direction, recycling support, and facility upkeep as needed.

This position is seasonal and is intended to support increased operational demands during the summer months.

## ESSENTIAL DUTIES AND RESPONSIBILITIES

- Operates loader and other assigned equipment within the landfill yard and other approved work areas;
- Loads crushed concrete, milled asphalt, and other approved materials into contractor, customer, or City vehicles as directed;
- Assists with landfill, transfer, baling, scale and recycling operations;
- Directs traffic and assists customers at the landfill and related Solid Waste facilities;
- Performs litter pick-up and litter control;
- Performs building and grounds maintenance including mowing, trimming, sweeping, shoveling, and general cleanup;
- Uses and maintains hand tools, power tools, and assigned equipment in a safe and effective manner;
- Assists with routine cleaning, inspection, fueling, and preventive maintenance of vehicles and equipment;
- Reports equipment issues, unsafe conditions, and operational concerns to supervisor;
- Follows established safety procedures, landfill rules, and departmental work practices;
- May assist other Public Works divisions as assigned;
- Performs other duties of a similar nature or level as required.

### **Knowledge, Skills and Abilities:**

- Knowledge of basic operation and safe use of equipment, hand tools, power tools, and maintenance equipment preferred;
- Ability to safely operate assigned equipment in a landfill or similar outdoor work environment;
- Ability to perform general labor, maintenance, groundskeeping, and material handling duties;
- General mechanical aptitude;
- Ability to inspect equipment and identify basic maintenance or safety concerns;
- Ability to understand and follow oral and written instructions;
- Ability to work independently and accept supervision;
- Ability to work effectively with coworkers, contractors, and the public;
- Ability to direct traffic and maintain awareness of surroundings in active work zones;
- Ability to use basic computer functions and office equipment as needed;
- Knowledge of City geography and facility locations is helpful;
- Ability to work safely and effectively in varying weather and environmental conditions;
- Ability to follow current safety practices and procedures.

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## SKILLS

### Education and Experience

- High school diploma or GED
- Experience operating loader, skid steer, tractor, or similar equipment preferred
- Experienced in construction, solid waste, public works, grounds maintenance, or general labor preferred.

### Special Requirements

- Must be at least 18 years of age;
- Valid Driver's License required;
- Must be able to safely operate assigned equipment after training;
- Commercial Driver's License (CDL) is not required for this position.

## WORKING CONDITIONS

### Environment

- Positions in this class typically require: climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, driving, pushing, pulling, lifting, grasping, talking, hearing, seeing, and repetitive motions.
- Must be able to sit for extended periods while operating vehicles/equipment.
- Incumbent may be required to work overtime, weekends and holidays; in all weather conditions; under hazardous conditions; on congested roadways, obstructed roads, high structures; around operating equipment; in a noisy environment; with chemicals; and with the physical ability and stamina to perform strenuous physical work associated with roadway maintenance work. Most work will be performed outdoors.
- Heavy Work: Ability to lift and carry up to 50 pounds.

**GRADE:** PW-12

**FLSA:** Non-Exempt

**SEASONAL**

**CREATED:** 4/1/26 by SW Super. Olheiser, Recycling Coordinator Shumaker, HR Nameniuk

**UPDATE:**

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