STREET MAINTENANCE OPERATOR II

POSITION SUMMARY

Works as an advanced team member inspecting and performing semi-skilled and skilled operations, maintenance, and repair activities on the city's streets, alleys, and parking lots. Assists with training and guiding employees on day to day functions within the department. Performs operations and routine maintenance on equipment including heavy equipment, trucks and specialized equipment. Incumbent must meet the requirements set forth on the achievable Classification Request Form for Street Maintenance Operator II

RESPONSIBILITIES

Essential Duties: (May not include all of the duties performed.)

- Operate heavy equipment, machinery, and specialized equipment used in the maintenance of streets, alleys, and parking lots.
- Perform year-round routine maintenance, repair and construction of city streets, alleys and parking lots.
- Provide work zone safety while maintaining traffic flow as directed.
- Perform routine and preventive maintenance of vehicles and equipment. Assist with major equipment maintenance and repair including welding and fabrication as assigned.
- Respond to and investigate problems and complaints received and ensure resolution when assigned.
- Purchase departmental supplies when directed.
- Assist in training new and seasonal employees.
- Perform on-call duties.
- Assist other departments as needed.
- Perform other duties of similar nature or level as required.

Knowledge, Skills, and Abilities:

- General mechanical, plumbing and electrical repair and diagnosis;
- Knowledge of road maintenance and construction techniques;
- Reading and comprehending maps, diagrams, and regulations;
- Maintaining files and records;
- City geography and street locations;
- Use and maintenance of hand and power tools;
- Computer operations and software applications;
- Operation and maintenance of equipment, tools, machinery, and systems;
- Basic welding and fabricating techniques;
- Snow removal and ice control techniques ;
- Public Works infrastructure;
- Ability to work in varying weather conditions;
- Mathematical calculations;
- Current safety practices;

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RELATIONSHIPS

Leadership/Supervisory Responsibilities:

- Assist with training new and part-time employees as needed.
- May provide guidance to Operators in absence of Foreman

SKILLS

Education and Experience:

- High School Diploma or General Equivalency Degree (G.E.D.) required
- Three years' experience as a Public Works Operator

Special Requirements:

- Valid Driver's License
- North Dakota Class A Commercial Driver's License with tanker and air brakes
- Specialized equipment training/certifications as outlined on Operator II Classification Request Form
- Road Scholar II Certification
- Aerial Lift Devices Certification
- Forklift Certification
- APWA Winter Maintenance Supervisor
- NIMS-ICS Certifications: 100, 200, and 700
- CPR/First Aid/AED
- Defensive Driving Course (NDSC)

WORKING CONDITIONS

Environment:

- Positions in this class typically require: climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, driving, pushing, pulling, lifting, grasping, talking, hearing, seeing, and repetitive motions.
- May be required to work overtime, weekends and holidays; in all weather conditions; under hazardous conditions; on congested roadways, obstructed roads, high structures; around operating equipment; in a noisy environment; with chemicals; and with the physical ability and stamina to perform strenuous physical work associated with roadway maintenance work. Most work will be performed outdoors.
- Incumbent may be subjected to moving mechanical parts, electrical currents, fumes, odors, dusts, gases, poor ventilation, body fluids, chemicals, inadequate lighting, work space restrictions and intense noises.
- Incumbent may be subjected to exposure to hazardous substances and the danger of death or disabling injuries due to exposure to the traveling public. Protective measures will be taken to protect employees but the traveling public does not always see or follow these measures. Incumbent must be aware at all times of the possibility of these hazards
- Heavy Work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of forces constantly to move objects.

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General Government Scale: Grade 14 (PW-14)
FLSA: Non-Exempt
Approved by City Commission: 5/17/2023
Updated: 2023 Budget approval– add Operator II as achievable position. 1/17/2025 - Changed grade level per commission approval of wage study and 2024 budget LH. Classification updated by HR Torgerson to align with the new pay scale, effective June 23, 2025.