SEASONAL SOLID WASTE LABORER

POSITION SUMMARY

Will perform a variety of mechanical, operational and maintenance activities related to the Baling facility, Landfill and other sites operated by the Solid Waste and Public Works department. by assisting with baling, mowing, picking trash, directing traffic, cleaning, and maintaining the city's properties and equipment.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Assist with the collection, disposal, and recycling of materials;
- Sweeping and shoveling various materials;
- Performs building and grounds maintenance utilizing equipment including mowers, weed eater, hand tools, etc., utilized in performing the tasks of various janitorial, landscaping, and general maintenance activities of the job;
- Performs litter pick-up and litter control;
- Directs traffic at the landfill;
- Assist with the general maintenance and operation of equipment;
- Assists with routine and preventive maintenance of vehicles and equipment;
- Tasks are multiple and focus more on single processes. Work is sometimes standard and sometimes varied;
- Perform other duties of a similar nature or level as required.

Knowledge, Skills and Abilities:

- Use of office equipment and related applications;
- Knowledge of City geography and street locations;
- General mechanical abilities;
- Ability to use and maintain hand and power tools, may operate basic equipment;
- Ability to work in varying weather conditions;
- Able to work independently, able to accept supervision;
- Knowledge of basic computer skills;
- Able to work with others;
- Follows current safety practice.;

SKILLS

Qualifications:

- Must be 18 years old.
- Valid Driver’s License

WORKING ENVIRONMENT

Environment:

- Positions in this class typically require: climbing, balancing, stooping, kneeling,

crouching, reaching, standing, walking, driving, pushing, pulling, lifting, grasping, talking, hearing, seeing, and repetitive motions.

- May be required to work in all weather conditions; under hazardous conditions; on congested roadways, obstructed roads, around operating equipment; in a noisy environment; with chemicals; and with the physical ability and stamina to perform strenuous physical work. Routine exposure to the threat of physical harm from others, exposure to hazardous substances, unpleasant working conditions such as adverse weather conditions or the extreme risk of accident or ill health. Threats are difficult to identify or protect against.
- Incumbent may be subjected to moving mechanical parts, electrical currents, fumes, odors, dusts, gases, poor ventilation, work space restrictions and intense noises.
- Heavy Work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of forces constantly to move objects.

Classification: Grade 11 (G-11)
FLSA: Non-Exempt
Created: 3/5/2024 by Rachel Shumaker, HR Nameniuk
Updated: Classification updated to align with the new pay scale, effective June 23, 2025. —NT