SENIOR FIREFIGHTER/EMT

POSITION SUMMARY

Responsible for performing fire suppression, emergency aid, hazardous materials response, fire prevention duties. Assists with scheduling and coordinating maintenance of fire suppression equipment, apparatus, and facilities and maintaining records relating to the same. In the absence of the Fire Lieutenant, will serve as lead firefighter of a shift.. Will work a rotating 24 hour shift schedule

RESPONSIBILITIES

Essential Duties:

- Assists with coordinating, schedules and maintaining fire suppression apparatus, equipment and facilities and performs routine repairs on fire house facilities.
- Responds to emergency and non-emergency incidents and uses skills to evaluate and carry out actions to most efficiently control the incident.
- Maintains proficiency by completing required training; maintains all required certifications.
- Participates in fire training activities and programs. Acts as a Fire Department instructor as directed.
- Participates in Fire Prevention activities and programs. Conducts basic fire inspections to ensure compliance with fire codes and standards. Maintains proper records.
- Assists with the coordination, scheduling and periodic testing on City hydrants; and consults with Water Utilities as necessary. Maintains appropriate records.
- Performs other duties of a similar nature or level.
- Will be subject to shift work.

Knowledge, Skills and Abilities: (position requirements at entry):

- Knowledge of the operation of all apparatus and equipment and methods used in fire suppression, hazardous material incident response and emergency medical practices
- To troubleshoot, maintain, and schedule work on fire suppression equipment;
- To conduct fire prevention activities and programs;
- Using a variety of office equipment and related applications;
- To supervise personnel under extreme stress at an emergency scene.
- The ability to communicate effectively both orally and in writing.
- Knowledge of firefighting standards, practices strategies, tactics and equipment.
- Knowledge of rules, regulations, and standard operating procedures of the department.
- Knowledge of the Incident Command System
- Knowledge of equipment maintenance principles.
- Knowledge of hydrant locations, water systems and water mains.
- Knowledge of EMS practices
- Skill in extrication techniques
- Skill in working in crisis situations and dealing with people involved in emergency situations.
- Skill in use of radios and communication equipment

- Skill in interpersonal relations
- Skill in working in crisis situations and dealing with people involves in emergency situations.

Judgment/Decision Making:

- Analyzes problems and performs needs assessments, using judgment in adapting broad guidelines to achieve desired results.
- Regularly exercises independent judgment within the accepted practices, policies, procedures and objectives of the City.
- Provides recommendations that affect policies, procedures and practices to supervisor.

RELATIONSHIPS

Leadership/Supervisory Responsibilities:

- Is lead worker over others in similar jobs and/or provide work leadership and direction for department members.
- Assists with training of other department members.

Relation to Others:

- Regular and substantial contact with fire department staff, volunteer firefighters and the public.
- Assesses and diffuses problem situations and requires influencing others to reach consensus. Explores alternative solutions to meet the needs of the department.
- Communication may require small group presentations, may assist with media inquiries per policy/supervisor request.

SKILLS

Education and Experience (position requirements at entry):

- High School Diploma or General Equivalency Diploma (G.E.D.) and
- Three years of full-time experience as a firefighter with the City of Dickinson Fire Department, and specialized training/certifications as outlined on Senior Firefighter Classification Request Form.

Special Requirements (position requirements at entry):

- Valid Driver's License
- ProBoard and/or IFSAC Hazardous Materials Awareness
- ProBoard and/or IFSAC Hazardous Materials Operations
- ProBoard and/or IFSAC Fire Fighter I
- ProBoard and/or IFSAC Fire Fighter II
- ProBoard and/or IFSAC Driver/Operator Pumper
- ProBoard and/or IFSAC Driver/Operator Aerial
- ProBoard and/or IFSAC Fire Instructor I
- ProBoard and/or IFSAC Fire Officer I

SENIOR FIREFIGHTER/EMT

- National Registry Emergency Medical Technician
- AHA BLS Provider Level
- NIMS/ICS 100 - Introduction to the Incident Command System
- NIMS/ICS 200 - ICS for Single Resources and Initial Action Incidents
- NIMS/ICS 300 - Intermediate ICS for Expanding Incidents
- NIMS/ICS 400 - Advanced ICS for Command and General Staff
- NIMS/ICS 700 - National Incident Management System, An Introduction
- NIMS/ICS 800 - National Response Framework, An Introduction
- BlueCard Command Certification

WORKING CONDITIONS

Environment:

- Physical requirements: climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, driving, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, seeing, and repetitive motions.
- May be subjected to hazardous conditions including but not limited to: fumes, odors, dusts, gases, chemicals, poor ventilation, body fluids, extreme temperatures, inadequate lighting, work space restrictions, intense noises, and travel.
- Heavy Work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of forces constantly to move objects.
  The work entails strenuous physical activity, frequent exposure to inherent dangers, including the risk of physical harm and exposure to hazardous substances, as well as challenging working conditions like adverse weather and a heightened risk of accidents or health issues. Identifying and mitigating these threats can be challenging.

Classification: Grade FD-2
FLSA: Non-Exempt
Updated to new format: 12/7/15
Approved by CSC: 12/10/15, 2/23/16
Updated: 02/07/18, 6/4/18, 12/22/2018, 10/2/2023 by Chief Presnell, HR Nameniuk.
Classification updated by HR Torgerson to align with the new pay scale, effective June 23, 2025.